



Position Profile

Ohio Justice Foundation

Justice Built Real Estate Attorney,
Executive Director



PRESENTED BY: **TALENT** PARTNERS



Table of Contents

- 3** **The Organization**
- 4** Who We Are
- 5** What We Do
- 6** Impact Highlights
- 7** About the Columbus Region
- 8** **The Candidate Profile**
- 9** Position Description
- 10** Position Summary
- 11** Required Knowledge, Skills & Abilities
- 12** Essential Duties & Responsibilities
- 13** Education Requirements
- 14** Compensation & Benefits
- 15** **BroadView Talent Engagement Team,
Contact and About Us**

The Organization





Who We Are

The Ohio Access to Justice Foundation (The Foundation) is a leading statewide nonprofit organization dedicated to enhancing fairness and access to justice for Ohioans. Founded in 1994, the Foundation is at the forefront of funding and supporting civil legal aid societies, resources, programs, and services designed to meet the unmet civil legal needs of low-income and underserved communities across Ohio. The Foundation plays a crucial role in promoting fairness and equity within the justice system.

The Ohio Access to Justice Foundation is an Equal Opportunity Employer. We do not discriminate based on race, color, religion, sex, gender identity or expression, age, disability, military status, national origin, sexual orientation, ancestry, familial status, or any other basis prohibited by law. We strongly encourage candidates from diverse backgrounds to apply.

What We Do

Justice Built is a new, nonprofit law firm that has been formed to provide legal services to nonprofits and community groups working to create or preserve affordable housing in Ohio. Justice Built will be incubated at The Foundation to support the project's initial growth and development. Justice Built will become a freestanding nonprofit law firm.



Impact Highlights

Read more in the [2025 Annual Report](#)



+78k

children helped



+\$9.8m

put back in the pockets
of low-income
Ohioans



+188k

Ohioans were given
legal aid to live safer,
more secure, and
financially stable lives



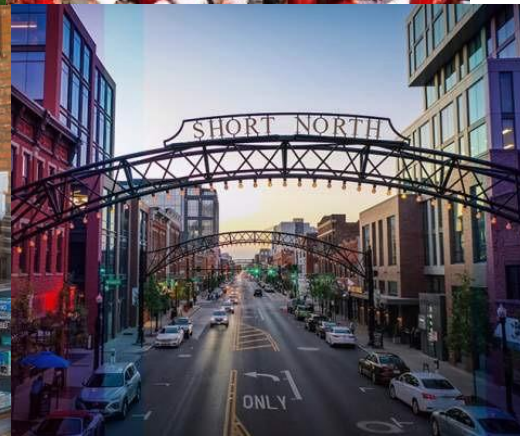
+11k

Ohioans facing
eviction or
foreclosure were
helped

About the Columbus Region



Located in the heart of Ohio, Columbus is one of the fastest-growing metropolitan areas in the Midwest, recognized for its diverse economy, thriving business community, and commitment to innovation. Home to leading Fortune 500 companies, nationally recognized healthcare systems, higher education institutions, and a rapidly expanding technology sector, Columbus offers an exceptional quality of life with affordable living, vibrant neighborhoods, and a collaborative civic culture. As NCUS continues to expand its footprint, Columbus provides an ideal environment to drive workforce innovation and create lasting community impact.



The Candidate Profile



Position Description



Title: Justice Built Real Estate Attorney,
Executive Director



Organization: Ohio Justice Foundation



Reports to: While housed by The Foundation, this position will report to the Policy & Justice Initiatives Counsel



Location: Columbus, Ohio



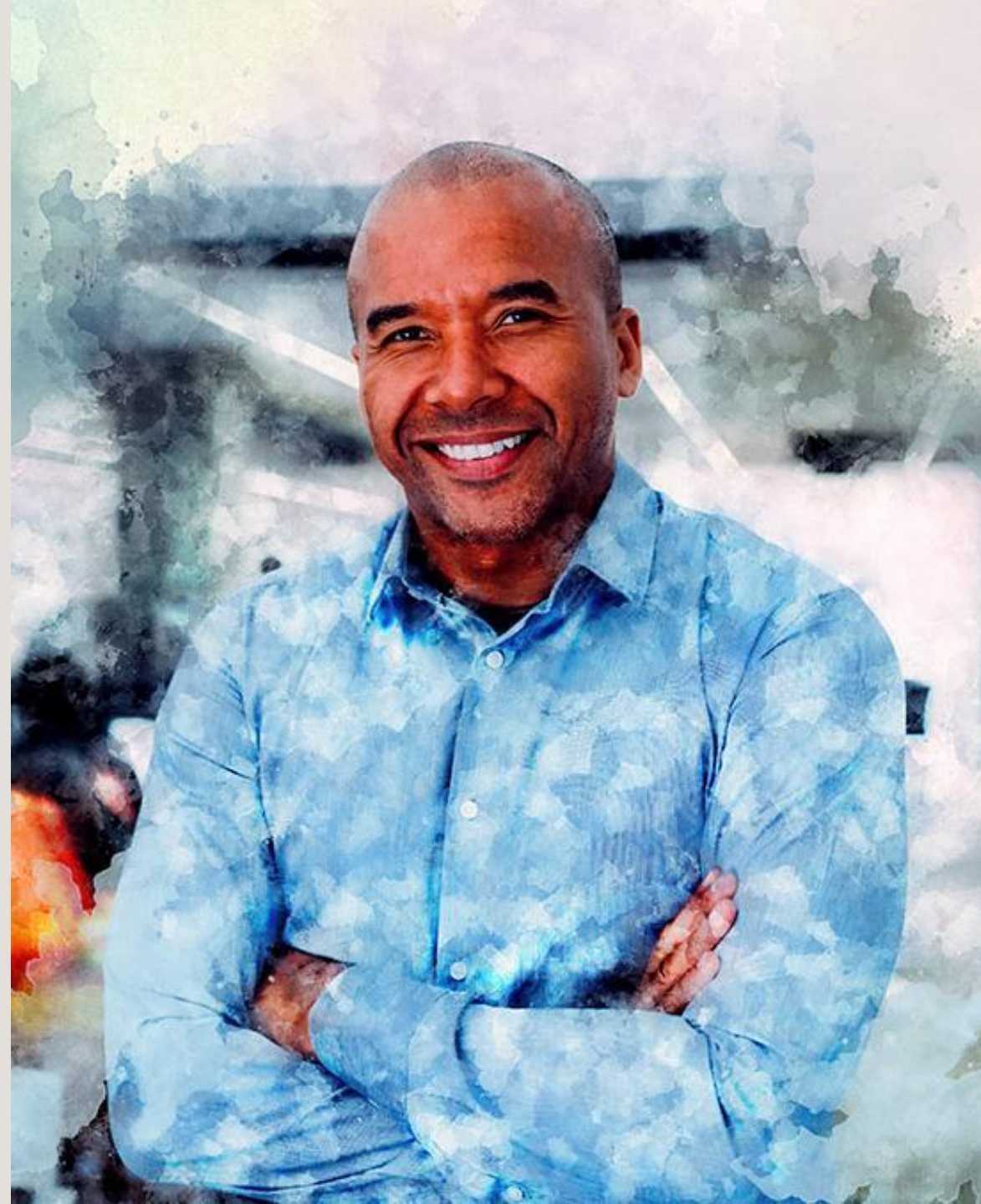
Website: ohiojusticefoundation.org



Position Summary

The ideal candidate will launch Justice Built as a transactional attorney focusing on real estate and real estate financing serving nonprofit and community group clients and effectuating work that grows the affordable housing stock in Ohio. As Justice Built grows and develops, the ideal candidate will evolve into an executive director, leading the organization.

- **Start-up phase:** The Justice Built attorney will build relationships and opportunities for affordable housing deals, supported by the Justice Built Advisory Board. Through the attorney's work and vision, the attorney will also build the case for the future staff size and composition of Justice Built.
- **Transition to free-standing nonprofit:** Justice Built is expected to grow over time, both in staff and scope and to become a freestanding nonprofit law firm in the not-to-distant future.



Required Knowledge, Skills & Abilities (“Must-Haves”)

- Admitted or eligible to be admitted to the Ohio Bar (required)
- Minimum of 5 years in real estate finance, real estate development, and community economic development experience (experience in affordable housing preferred)
- Experience with low-income communities, and commitment to creating opportunities for low-income individuals
- Excellent writing, communication, and presentation skills
- Experience engaging and collaborating with diverse community stakeholders
- Interest in working in rural Ohio communities and with housing authorities outside of Ohio’s major metro areas
- Strong networking and community-engagement skills
- Strategic, detail-oriented, and analytical self-starter with exceptional organizational and time management skills.

Essential Duties & Responsibilities

- Represent nonprofits in real estate transactions that will produce affordable housing
- Build relationships with nonprofit organizations and local communities interested in sponsoring or supporting the creation of affordable housing, especially affordable home ownership opportunities
- Build relationships with people and organizations within the affordable housing sector in Ohio, including, but not limited to OHFA leadership with the intent of cultivating a pipeline of potential projects
- Engage in advocacy to support affordable housing projects
- Lead Justice Built in its growth and development, including staff expansion and development, budgeting, and strategic planning
- Supporting grant application and other revenue-building for Justice Built
- Report and communicate on the development and achievements of Justice Built

Education Requirements



Juris Doctor (J.D.)
degree (required)

Compensation & Benefits

The Foundation offers a generous benefits package, including insurance and retirement. The Foundation operates with a hybrid work schedule.

Starting Salary: \$140,000 - \$170,000, commensurate with experience.



BroadView Talent
Engagement Team,
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**How to
Apply:**

Interested and Qualified candidates should contact
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Contact

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Monday – Friday
07:00 AM– 7:00 PM ET

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About BroadView Talent Partners

Executives in affordable housing, nonprofit, and middle market organizations retain BroadView Talent Partners to fill senior leadership team positions because they value our specialized knowledge and proven process for identifying executive talent using our unmatched national network, commitment to diversity, equity, and inclusion (DEI), and record of long-tenured placements.

