



**STRENGTH**  
**MATTERS**®

**Financial  
Management  
Conference**

# Building a Strong Accounting Team

## Speakers:

**Jeff Moline, Controller, Eden Housing in Hayward CA**

**Jeniffer Reid, Controller, Neighborhood Builders in Providence RI**

**John Peavey, Fifth Ward Community Redevelopment Corp Houston TX**

**Moderator: Austin Nedderman, Audit Senior Manager, DOZ in Carmel IN**

**September 7, 2022**

# Continuing Professional Education (CPEs) Requirements for CPAs

- Please be sure you **SIGN IN at the beginning and SIGN OUT at the end of every session.** We use the sign-in sheets to verify your participation for CPE credits.
- Please **submit all conference evaluations.** Evaluation links are emailed to registrants daily. Please see the session host (the person monitoring the sign-in sheets) if you prefer a paper evaluation.
- For more information on CPE credits, contact Lindsay Wells at [consult.lwells@gmail.com](mailto:consult.lwells@gmail.com).

# Questions

- We will pause during the presentation and again at the end for Q&A.

# Working Directly with Your Team

- Managing employee turnover.
- Virtual engagement – managing the remote work environment and the need to be flexible.
- Make people laugh and Know what's up in the lives of your direct reports.
- Connecting with team members.
- Practice regular engagement with team members.
  - Daily meetings to check in and connect each day.
  - Weekly meetings for larger topics.
  - Monthly meeting for benchmarks.
  - Knowing when team members are struggling and need help.

# Using Technical Tools

- Design accounting processes to support the business.
- Getting around the table for system change management.
- Commitment to technology can ease processing time.
- Organizational software preferences - it's ok to have disagreements.
- Engage technology process changes strategically.

# Working Outside the Accounting Department

- Controller embedded in operating team(s) meetings.
- Working with our counterparts at other organizations (Cities, Counties and other Funders)
- Work with your auditor throughout the year.

# Evaluation Reminder

- Please submit all conference evaluations. Use the electronic evaluation link in your email.
- Contact [consult.lwells@gmail.com](mailto:consult.lwells@gmail.com) if you do not receive the link.

# CONTACT INFORMATION

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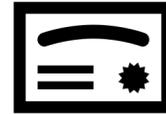
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