

**Strength Matters Virtual Financial Management Conference 2021
Biographical Sketches**

Shanti Abedin is the Director of Shared Equity Housing at NeighborWorks America. In this role, Shanti leads NeighborWorks America's efforts to support nonprofits to build their capacity to use shared equity and cooperative strategies to support achieve lasting affordable housing, build wealth for families with limited incomes, and stabilize their communities. Shanti also managed a one-time grant program at NeighborWorks America that provided \$27.5 million for neighborhood stabilization and revitalization to communities hit hardest hit by foreclosure.

Prior to joining NeighborWorks, Shanti served as the Director of Inclusive Communities at the National Fair Housing Alliance (NFHA), where she oversaw the administration of community relief grants to neighborhoods that were negatively affected by discriminatory practices following the foreclosure crisis. She also led many of NFHA's research and publications related to systemic enforcement, national fair housing complaint data, and exploring the linkages between housing discrimination and health outcomes.

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Lisa Alberghini, Executive Vice President of the Housing Partnership Network, has over 35 years of experience developing affordable and mixed-income housing, overseeing the development efforts on more than 3,000 units of housing. Prior to joining HPN, Lisa was the President of the Planning Office for Urban Affairs, Inc. (POUA), a Boston-based non-profit developer, where she led the organization's housing and commercial development work, advocacy efforts and social justice initiatives, and played a significant role in influencing Federal, State and local affordable housing policy. In her role at HPN, Lisa leads and oversees membership, policy, communications, governance, and the International Housing Partnership, serves as a member of HPN's Executive Leadership Team and plays a key role in managing collaboration among HPN's Members.

Prior to joining POUA, she worked at The Community Builders for eighteen years, serving as Director of the Boston Office during the latter part of her tenure there. As Director of the office, Lisa oversaw the work of the Development, Property Management, Human Services and Legal departments in conjunction with department directors. She has also served on HPN's Board of Directors, among many notable affordable housing and social advocacy board positions over her career. Lisa has extensive experience combining multiple financing resources to ensure project feasibility and accomplish mission objectives, and is committed to increasing the influence of the non-profit development sector in the United States. She has developed rental, homeownership and mixed-tenure properties for family, elderly and special needs populations. Lisa has been a teaching assistant in Housing Policy at Tufts University; and a guest lecturer at Harvard University, Boston College, Boston University, M.I.T., the Urban Land Institute, and at numerous national conferences and events. Lisa currently serves on the MassHousing Multi-Family Advisory Committee as an appointee of the Governor of Massachusetts; on the City of Boston Housing Task Force as a Mayoral appointee; and on the Boston-based non-profit New Lease for Homeless Families.

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Amy Anderson is Senior Vice President, Social Impact Lead supporting the Wells Fargo Foundation Housing Affordability Philanthropy strategy. She joined Wells Fargo in 2021. In this role, Amy provides strategic leadership for national philanthropic investments in change makers and transformative initiatives that expand the supply of affordable housing, especially for underserved communities.

Immediately prior to joining Wells Fargo, she served as Chief Housing Officer for LA Mayor Eric Garcetti. In her heart and mind, she will always be a developer of affordable housing, having spent decades building new homes for financially vulnerable people in Los Angeles with some of the region's most respected non-profit housing organizations.

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Lucy Arellano Baglieri brings more than 15 years of community development management and strategy experience with a focus on social justice and racial equity. As Chief Strategy Officer for the Low Income Investment Fund (LIIF), a national Community Development Financial Institution (CDFI), Lucy leads organizational direction, racial equity, and external affairs. Prior to joining LIIF in 2020, she served as Chief Strategy Officer for the Mission Economic Development Agency (MEDA), leading the organization's regional and national work focused on economic and racial equity initiatives in Latino and immigrant communities across the country. Her work draws on her own lived experience as a proud immigrant from Mexico, and a career dedicated to communities facing the deepest inequities, working largely across Black and Latino communities. Lucy's core belief is that equitable community development must center communities of color and correct power imbalances with the explicit goal of community ownership and power. Her experience includes direct services, affordable real estate development and preservation, policy and advocacy, equitable CDFI lending for entrepreneurship and affordable real estate, collective impact education networks, and place-based strategies. She has also led internal organizational racial equity, strategy, evaluation, and professional development initiatives. Lucy is nationally recognized for her leadership and invited to share her perspective on equitable community development by a range of groups, including the Aspen Institute, UnidosUS, NALCAB, Affordable Housing Investment Council (AHIC), the San Francisco Federal Reserve Bank, and the National Housing Conference. Lucy holds a Bachelor's degree from the University of Washington. She is natively fluent in Spanish and is based in San Francisco.

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Winell Belfonte is a partner in CohnReznick's Affordable Housing and Not-for-Profit and Education Industry practices. She serves as the partner in charge of the Firm's New York office affordable housing practice. In this capacity, she is the lead service provider and business advisor to her clients and accountable for the dissemination and implementation of technical issues for affordable housing and not-for-profit clients.

Winell has 30 years of experience providing services to a broad range of clients. Her extensive experience comes in the areas of audit, accounting, and tax for not-for-profit and for-profit clients including real estate developers, investors, syndicators, contractors, and property managers, as well as charities and foundations. Her business advisory expertise include strategic planning, the design and implementation of internal control structures, financial analysis, budgets, regulatory compliance, and investor requirements.

As a frequent speaker, Winell has become well known for her technical expertise. She has spoken to many not-for-profit and affordable housing audiences and, in 2010, graduated from a nine-month community leadership program with Leadership of Greater Washington.

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Tatiana Blank, Chief Financial Officer (CFO) at Eden Housing, Inc., is responsible for corporate and real estate development accounting, finance and asset management for Eden Housing, its affiliates and ownership entities.

Tatiana works closely with the Finance and Audit Committees of the Board of Directors, and she directs and manages Eden's relationships with lending institutions, shareholders, and the financial community. Tatiana leads Eden's finance team, which oversees Eden's total assets of \$2 billion with combined annual operating revenue of more than \$175 million.

Prior to transitioning to this role, Tatiana was Eden's Vice President of Portfolio Finance and Asset Management, in which she ensured that all properties within Eden Housing's portfolio maintain a strong financial position, comply with all contractual, regulatory, and statutory requirements, and full all internal and external reporting requirements in an accurate and timely manner.

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Matthew Bohdan, CPA, CIA is Principal, Risk & Accounting Advisory Services at Plante Moran. Matt specializes in risk management advisory services for public sector and not-for-profit organizations. Matt delivers value to his clients through creative problem-solving and leveraging Plante Moran's deep risk management and internal control expertise. Matt works with his clients to deliver guidance, expertise, and innovative solutions in enterprise risk management, as well as internal control design, implementation, monitoring, and process improvement. Additionally, Matt designed Plante Moran's Enterprise Risk Management service delivery process and authored our corresponding guidebook advising our clients on the topic. Matt has built deep trusting relationships with his clients through risk assessment and internal control implementation leadership. Matt helps his clients understand the key aspects of internal control implementation, monitoring the effectiveness of those activities, and reporting results to key organizational decision makers. Matt holds a BBA in finance from Grand Valley State University and an MBA from Walsh College of Accountancy and Business Administration.

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Mark Brown is the Analytics, Data and Digital Transformation leader for CohnReznick. He leads a global team on business acquisitions, data analytics, IT strategy, change management, risk management, technology, and business transformation.

Prior to joining CohnReznick, Mark was Vice President, Shared Services; Chief Information Officer; and Executive Committee member at Starwood Retail Partners in Chicago. There, he was responsible for the ongoing development and customization of Starwood Retail Partners' robust technology infrastructure, supporting the growth of the company. He built and led a Shared Services group including Lease Administration, Tenant Coordination, Legal, Purchasing and Office Services. Additionally, he played a key role in promoting corporate efficiency and effectiveness through innovative and effective business processes and procedures.

Before Starwood, Mark served as Chief Information Officer and member of the Executive Committee for General Growth Properties. His earlier career includes executive roles at Urban Retail Properties and Simon Property Group, as well as substantial consulting experience in the Commercial Real Estate Industry.

Mark holds a Bachelor's degree from Indiana University and an MBA from the University of Indianapolis.

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Irving Burday is an accomplished operations and technology leader with over 30 years of experience working with emerging and mid-sized organizations to grow and scale their operating environments. Over the course of his career, he has held many leadership roles including Chief Operating Officer, Chief Information Officer, and VP of Corporate Planning as well as extensive experience as a management consultant.

He has worked at companies such as Best Doctors, Savings Bank Life, and Ernst & Young and has expertise in several sectors including nonprofit, healthcare, financial services, and technology services organizations.

Irving holds an MBA in Finance from the University of Southern California and a BS in Finance from Northeastern University. Irving is on the board of Great Bay Services and is a volunteer consultant with Empower Success Corp (ESC) of MA. He is also on the adjunct faculty at the Endicott College school of business.

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Don Butler, CPA (Inactive) has been the Real Estate Controller Homeport in Columbus, OH since June of 2015. He has over 35 years of real estate and real estate finance experience having spent the majority of his career in the for-profit real estate development arena. He has served as CFO and/or Controller for several organizations previously. Prior to his real estate career, he spent seven years in public accounting serving a variety of clients. Don earned his B.S.B.A in accounting from The Ohio State University in 1978.

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Eric Chatman is the executive vice president and chief financial officer of Housing Partnership Network (HPN) in Boston where he leads the team responsible for accounting, financial planning and analysis, and supporting a range of social enterprises with a focus on affordable housing and community development. Eric previously served as president and executive director of the Connecticut Housing Finance Authority (CHFA) and CFO of Iowa Finance Authority. Prior to entering the affordable housing industry, Eric worked at a range of financial institutions, including serving as treasurer of the Federal Home Loan Bank of Des Moines, bank treasurer and head of finance for the retail segment of CIGNA Retirement where he helped grow CIGNA Bank & Trust to \$200 million from \$40 million total assets, and Division Manager in the treasury department at African Development Bank. He began his career at the Federal Reserve Bank of New York.

Eric earned an MBA in finance and economics from the University of Chicago Booth School of Business, an MA in International Affairs from the Elliott School of International Affairs at George Washington University and his BA in Economics from Tufts University.

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Lori Chatman is President of Enterprise Community Loan Fund, Inc. Lori joined Enterprise in November 2004 with more than 15 years of community development experience. Prior to her current position, she was the senior vice president and chief credit officer of the Enterprise Community Loan Fund, Enterprise's U.S. Treasury-certified Community Development Financial Institution (CDFI).

Before joining Enterprise, Lori was the director of lending for the Calvert Social Investment Foundation (now Calvert Impact Capital), where she managed their portfolio of loans to CDFIs, community development corporations, community service organizations and international microfinance institutions. Lori was also responsible for delivering a broad menu of portfolio and asset management services under contractual arrangements with a host of institutional investors, including administering several portfolios of loans funded by these investors. Lori began her community development career with NCB Development Corporation (now Capital Impact Partners), where she spent several years as a lender prior to assuming responsibility for the management and strategic direction of the organization's national lending programs in cooperative affordable housing, charter schools, community health care and community and economic development.

Lori serves as a board member of Appalachian Community Capital, a 17-member CDFI committed to meeting the credit needs of rural Appalachia and as a board member on the Baltimore Neighborhood Investment Fund. She also sits on the board for City First Enterprises (CFE), a financial institution working at the intersection of financial innovation and impact investment. Lori is a member of Capital One's Community Advisory Council, Northern Trust's CDE Advisory Committee and Chase's New Market Corporation Advisory Board.

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Chris Cherry, CPA has been the Chief Financial Officer for Wesley Housing in Alexandria, VA since July of 2015. He has over 15 years serving the non-profit affordable housing community, including stints with two other non-profit real estate development organizations in the Mid-Atlantic region with portfolios of 5,000+ units each. In addition, he also had a stop with a CDFI serving the NeighborWorks network. Prior to his career in the affordable housing industry, he spent 17 years in the public accounting sector, serving a variety of clients in real estate, non-profit and service industries. Chris earned his B.S. in accounting from the University of Maryland – College Park in 1986.

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Patrick Cornett is Executive Vice President and Chief Financial Officer at the Housing Partnership, Inc. The Housing Partnership, Inc. is a nonprofit corporation with a diversified real estate portfolio. The company actively engages in Asset Management, Real Estate Development, Property Acquisitions, and the Sale of Single Family Homes. Additional programs and services are provided to enhance the quality of life for the clients of the company.

As Executive Vice President and Chief Financial Officer, Patrick is responsible for the oversight of single family housing production, finance, and information technology of the corporation including accounting, internal and external reporting, budgeting, corporate finance, cash management, financial compliance, risk management and asset management.

Patrick came to The Housing Partnership in 2015 after working several years in public accounting and private industry. He is a CPA with an extensive working knowledge of US GAAP obtained during his fourteen-year tenure working for international and regional accounting firms and six years working in private industry. Patrick also has a history of helping organizations find accounting and internal control solutions. He has experience with mergers and acquisitions, financial modeling, external/internal audit. He has also spent several years providing accounting services to organizations within the affordable housing industry and organizations subject to compliance with HUD regulations.

He is married, and currently resides in Louisville, Kentucky with his family.

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Lisa Deller is Vice President, Asset Management and Housing Programs for National Equity Fund (NEF). In this capacity, she is responsible for managing portfolio dispositions in New York, workout strategies for troubled assets and capacity building efforts. In her tenure at NEF, she has also as served as Regional Asset Team Leader and Portfolio Stabilization (“workout”) Manager for the NEF Asset Stabilization Group.

Ms. Deller has a Master’s degree in City Planning from Boston University, holds the CPM® designation from the Institute of Real Estate Management and currently serves as Vice Chair of the Consortium for Housing and Asset Management (CHAM) Board of Directors.

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Kenny Dennison, CPA is Audit Director at Dauby O'Connor & Zaleski, LLC. Kenny has specialized in the real estate and construction industries since 2000. Prior to joining DOZ, he worked for the international public accounting firm Ernst & Young, LLP in their Real Estate, Hospitality, and Construction practice in Indianapolis. At Ernst & Young, LLP, he primarily performed work on a public real estate client, including their related SEC filings, and performed audits of private real estate partnerships. In addition, he performed audits of real estate developments owned by a non-profit organization as required by HUD and served as the Chief Financial Officer of a construction company.

While with DOZ, Kenny's duties have included working with his clients and engagement teams to coordinate and execute all phases of the audit to ensure that all appropriate deadlines are met and excellent client service is provided. Kenny takes a great deal of pride in creating and growing strong relationships with his clients. He has managed hundreds of audit and agreed upon procedure engagements for owners and managers of affordable housing complexes that receive financing or other subsidies from HUD, RD, or equity as a result of the generation of the LIHTC. Kenny has significant experience with projects in the pre-development and construction stages, and regularly reviews over a dozen cost certifications and similar engagements on an annual basis. Kenny also oversees the audits and reviews of many of the firm's construction company engagements. Kenny is the partner on the audit engagements of over 35 syndicated LIHTC funds and several not-for-profit organizations that hold interests in affordable housing entities and sponsor other community development programs. Kenny serves on DOZ's retention committee, responsible for retaining top talent and ensuring consistent engagement staffing year after year.

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Brendan Dolan Brendan joined Housing Partnership Network in November of 2019 and currently serves as President of Housing Partnership Insurance Exchange (HPIEx). In this role, he works closely with the Subscribers Advisory Committee (SAC), the SAC's chair, and with all members. Additionally, Brendan oversees vendor/partners who support day-to-day operations. Brendan works with HPN leaders and colleagues, as well as the SAC and members in developing the organization's strategic and tactical plans.

HPIEx is a captive insurance program created by HPN members and overseen by its members. HPIEx insures over 85,000 units - \$12.5 billion in total insured value. Lines of Coverage include: Property, General Liability, and Workers Compensation.

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Annie Donovan is Chief Operating Officer of Local Initiatives Support Corporation. Immediately prior, she was a Senior Fellow at the Beeck Center for Social Impact and Innovation at Georgetown University and a Senior Fellow at the Center for Community Investment at the Lincoln Institute of Land Policy. Annie's distinguished career in community development and impact investing includes serving as Director of the U.S. Department of the Treasury's Community Development Financial Institutions Fund (CDFI Fund). Prior positions include CEO of CoMetrics, Inc; Senior Policy Advisor to the White House from 2012-2013, working collaboratively with the Office of Social Innovation and the Council on Environmental Quality; and Chief Operating Officer of Capital Impact Partners, a certified CDFI.

Annie has also been a thought leader and a board member of many of the highest performing organizations in the community development sector. She has published papers and articles for the National Academy for Public Administration, the Federal Reserve Bank of San Francisco, the Federal Reserve Bank of Boston, Forbes, the Skoll World Forum on Social Entrepreneurship, and the Milken Review and was a contributor to the upcoming Surgeon General Report on Community Health and Economic Prosperity. She has an undergraduate degree in Economics and an MBA in Finance.

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Frances Ferguson, long-time fan of STRENGTH Matters and CFOs, has recently retired from NeighborWorks America after 23 years in the leadership of their work with rental housing and real estate. She is now serving as Executive Director of the Mueller Foundation, in Austin, Texas, guiding the transition to self-sustaining operations of this 650-unit shared equity portfolio, which is part of the Mueller airport redevelopment, a mixed use, mixed income community of 6000 rental and for sale homes and a wide range of major employers and neighborhood businesses. Her work in Austin over 40 years has included serving as the founding executive director of Foundation Communities, and organizing board leadership roles in HousingWorks Austin, Affordable Central Texas and Texas Association of CDCs.

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Eileen Fitzgerald is head of housing affordability philanthropy with Wells Fargo. She joined Wells Fargo in 2019 after a 25-year career in the community development, nonprofit and housing industry.

In 2019, Wells Fargo unveiled an evolution to its philanthropy strategy including a commitment of \$1 billion through 2025 to address the U.S. housing affordability crisis. Wells Fargo has a strategic focus to create positive societal outcomes by working with stakeholders to address housing affordability, small business growth, financial health, and sustainability and human rights.

In response to COVID-19, Wells Fargo donated \$225 million in philanthropic contributions that included efforts to keep 200,000 people housed through support of national nonprofit housing intermediaries, local housing counseling, rent relief, eviction prevention and other housing initiatives.

Prior to joining Wells Fargo, Eileen served as president and chief executive office of Stewards of Affordable Housing for the Future (SAHF), a collaborative of nonprofits that collectively owns and operates more than 140,000 affordable rental homes nationwide with a focus on advancing creation and preservation of health sustainable affordable rental homes for low- and moderate-income households. Eileen previously served as chief executive officer and chief operating officer with NeighborWorks® America, a national organization with a network of more than 245 nonprofits that creates opportunities for people to live in affordable homes, improve their lives and strengthen their communities. She also worked at the Fannie Mae Foundation and chief investment officer for Single Family at the AFL-CIO Housing Investment Trust. Eileen also served at the U.S. Department of Agriculture's Rural Housing Service as the Associate and Acting Administrator, and held positions in Virginia and Maryland state governments.

Eileen is a graduate of Fordham University in New York and Princeton's Woodrow Wilson School of Public and International Affairs. She is a resident of Takoma Park, MD, where she lives with her husband. They have two daughters.

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Dave Foster is a Principal at Community Solutions. Dave leads the organization's work to develop innovative real estate and financing models in communities across the country. In this role, he oversees the development and management of the organization's commercial, mixed-use and residential projects, with a primary focus on delivering affordable and supportive housing in communities that are working to end homelessness. From 2008-2014, he served as the president of Cooper's Ferry Partnership, a non-profit economic development corporation in Camden, NJ, where he oversaw more than \$350M in new investment in the community. Prior to his work in Camden, Dave was an attorney in the real estate department at Ballard Spahr in Philadelphia and also worked for a large real estate development company in China. His military service includes duty as an infantry officer with the 101st Airborne Division, a posting in the Pentagon, and a combat tour in Afghanistan. Dave received his B.A. from Washington & Lee University and his J.D. from the University of Pennsylvania. He also holds a Certificate in Business and Public Policy from the Wharton School.

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Eliisa Frazier is the Director of Racial Equity & Impact Lending at the Low Income Investment Fund (LIIF) where she leads the development of new financial products, initiatives, and impact assessment tools intended to advance racial equity. Her work includes leading the development of LIIF's new impact-risk-profitability framework for lending, loan products to accelerate the growth of Black-led affordable housing development firms, and a racial equity assessment tool for charter school lending. Prior to taking this role, Eliisa originated community facility loans for charter schools, health centers, and mixed-use projects as a Senior Loan Officer in LIIF's Northeast region. Prior to joining LIIF in 2016, Eliisa worked in Wells Fargo's Middle Market banking group where she was a Relationship Manager and Portfolio Manager in St. Louis, Missouri and New York City, underwriting a variety of commercial and industrial businesses. Her experience prior to making the switch to financial services includes publicity at Penguin Group (USA), program management at a non-profit educational technology company, and several stints as a volunteer tax preparer with the VITA program in Brooklyn, NY. Eliisa holds a B.A. in Theater Studies from Yale University and an M.B.A. from the Ross School of Business at the University of Michigan in Ann Arbor where she was a member of the Consortium for Graduate Study in Management. She was born and raised in New York City and currently lives in Westchester, New York with her husband and two sons. Eliisa identifies as biracial, Black/African-American, and Finnish.

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Lisa Getter is Vice President of Real Estate Programs at NeighborWorks America. Lisa is responsible for leading NeighborWorks' national efforts to achieve corporate real estate goals. She provides subject matter expertise, strategic planning, national thought leadership and leads program development. She also leads management activities to align NeighborWorks financial and technical resources to support the NeighborWorks organizations that actively develop multifamily and single family real estate.

Lisa has more than 25 years of experience in affordable housing finance. Her most recent position at Fannie Mae was as a Credit Risk Manager responsible for transaction management and making credit approval decisions for their multifamily affordable housing (MAH) production. MAH is an annual \$7B book of business for Fannie Mae and is a fundamental component of the enterprise's Duty to Serve requirements as set by the Federal Housing Finance Agency (FHFA).

Her housing experience is diverse, having held positions in Fannie Mae's American Communities Fund (ACF), Single Family, and Multifamily mortgage businesses across an array of disciplines. Her roles in underwriting, asset management, business development, pricing, customer engagement, and credit risk give her a comprehensive and cross-functional perspective of real estate finance.

Prior to her Fannie Mae career, Getter was an underwriter at the Community Preservation Corporation (CPC), one of the country's largest CDFIs committed solely to investing in multifamily housing. She underwrote 5-50 unit rental properties throughout New York City and the Hudson Valley.

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Dr. Eddie Glaude, Jr. is a New York Times Bestselling Author & Chair of Princeton's Department of African American Studies department. One of the nation's most prominent scholars, Dr. Glaude, is an author, political commentator, public intellectual and passionate educator who examines the complex dynamics of the American experience. His writings, including *Democracy in Black: How Race Still Enslaves the American Soul*, *In a Shade of Blue: Pragmatism and the Politics of Black America*, and his most recent, the New York Times bestseller, *Begin Again: James Baldwin's America and Its Urgent Lessons for our Own*, takes a wide look at Black communities, the difficulties of race in the United States and the challenges we face as a democracy. In his writing and speaking, Dr. Glaude is an American critic in the tradition of James Baldwin and Ralph Waldo Emerson, confronting history and bringing our nation's complexities, vulnerabilities and hope into full view. Hope that is, in one of his favorite quotes from W.E.B. Du Bois, "not hopeless, but a bit unhelpful."

Dr. Glaude is the James S. McDonnell Distinguished University Professor and Chair of the Department of African American Studies at Princeton. He frequently appears in the media, as a columnist for TIME Magazine and as an MSNBC contributor on programs like Morning Joe and Deadline Whitehouse with Nicolle Wallace. He regularly appears on Meet the Press on Sundays. Dr. Glaude also hosts Princeton's AAS podcast, a conversation around the field of African American Studies and the Black experience in the 21st century.

A highly accomplished and respected scholar of religion, Dr. Glaude is a former president of the American Academy of Religion. His books on religion and philosophy include *An Uncommon Faith: A Pragmatic Approach to the Study of African American Religion*, *African American Religion: A Very Short Introduction*, and *Exodus! Religion, Race and Nation in Early 19th Century Black America*, which was awarded the Modern Language Association's William Sanders Scarborough Book Prize.

Some like to describe Dr. Glaude as the quintessential Morehouse man, having left his home in Moss Point, Mississippi at age 16 to begin studies at the HBCU and alma mater of Dr. Martin Luther King, Jr. He holds a master's degree in African American Studies from Temple University and a Ph.D. in Religion from Princeton University.

Dr. Glaude is known both for his inspiring oratory and ability to convene conversations that engage fellow citizens from all backgrounds — from young activists to corporate audiences looking for a fresh perspective on DEI. In 2011, he delivered Harvard's DuBois lectures. His 2015 commencement remarks at Colgate University titled, "Turning Our Backs," was recognized by the New York Times as one of the best commencement speeches of the year.

Combining a scholar's knowledge of history, a political commentator's take on the latest events, and an activist's passion for social justice, Dr. Glaude challenges all of us to examine our collective American conscience, "not to posit the greatness of America, but to establish the ground upon which to imagine the country anew."

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Travis L. Gordon is Senior Director of Finance at Avenue Community Development Corporation. As a dedicated and forward-thinking finance professional, Travis Gordon has been meeting the finance and accounting needs of non-profits and private organizations for the past sixteen years. He currently works as the Senior Director of Finance for Avenue Community Development Corporation in Houston Texas. Travis joined Avenue in 2018. As the Senior Director of Finance, Travis focuses on developing and linking the strategy of Avenue to its long-range goals and annual operating budget, managing accounting practices and accounting systems to ensure the accuracy of reported results and making meaningful financial information available to decision makers and grantors. He also continuously seeks to further the efficient management of Avenue's resources, ensure the integrity and compliance of business processes and minimize organizational risks. Prior to joining Avenue, he worked for the Early Learning Coalition of the Big Bend Region, where he served as Chief Financial Officer. Travis has a B.S. from Florida A&M University in Business Administration.

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Sunil I. Gupta is VP, Central Operations for Enterprise Community Asset Management. Sunil leads a team responsible for the review, analysis and approval of lower tier audits, tax returns, reporting of quarterly information, oversight and support of key components related to establishing tax credit delivery, equity payments and Low-Income Housing Tax Credit (Housing Credit) compliance. Sunil has over 20 years of experience in finance and prior to joining Enterprise, spent 10 years with a Department of Defense (DOD) agency located in Carderock, Maryland where his main responsibilities included managing the audit review process of multiple DOD credit card programs, as well as creating and enforcing policies for an agency of 3,500 employees.

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Andrew Hawes is President & CEO at The Housing Partnership, Inc. The Housing Partnership, Inc. is a nonprofit affordable housing development corporation with a diversified real estate portfolio and multiple lines of business, including real estate acquisition and development, development consulting, asset management, property management, and home buyer education programming to serve HPI's mission— to create, promote and sustain affordable housing opportunities.

Andrew is an experienced affordable housing professional with over 25 years of leadership experience in real estate, policy and finance. As HPI's President & CEO, Andrew oversees the administration and strategic planning of the corporation, including real estate development, financing, HPI construction and asset management.

Andrew came to The Housing Partnership in January 2016 as Vice President, Director of Housing Production, following a lengthy career with the Kentucky Housing Corporation (KHC).

During his 18-year tenure with KHC, Andrew held various leadership positions within the single-family homeownership and multifamily programs, moving from Director of Single-Family Homeownership to Managing Director of Multifamily Programs.

Andrew holds a B.A. from McKendree College and received a J.D. from Northern Kentucky University

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Joe Hewitt is Director, Asset Management at National Church Residences. Joe has twenty-two years' experience in real estate finance, serving in asset management, underwriting/credit, and relationship management roles. The past fifteen years have been in low-income housing tax credits, primarily underwriting and asset management. Current responsibilities include leading National Church Residences' dispositions efforts when properties reach the end of the tax credit compliance period. Joe has a Bachelor of Arts from Ohio State University, a Master of Business Administration from University of San Diego, and a Master of Financial Economics from Ohio University.

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Caroline Horton is Chief Financial Officer at Aeon. Caroline joined Aeon in 1998, where she oversees Aeon's finance and accounting functions, and for 15 years, was also responsible for asset management. In her role, Caroline has been instrumental in managing Aeon's past and continued growth and building its financial position.

Caroline is also an active leader in the nonprofit affordable housing industry. Since 2007, Caroline has been a member of the STRENGTH MATTERS CFO Working Group which has developed a series of white papers on external reporting best practices for the nonprofit affordable housing industry. She is on the board of directors of NeighborWorks Capital, a lender to the NeighborWorks network. Caroline also presents on a variety of conference panels, using her skills and knowledge wherever she can to improve not just the work of Aeon, but to all organizations in the industry. Caroline earned her BSBA in accounting from Boston University School of Management. She was recognized as one of the Top Women in Finance by Finance & Commerce, and in 2021 she received the CFO of the Year Award from Minneapolis/St. Paul Business Journal.

Aeon believes that home is at the center of everything. With a home, people succeed, families thrive, and our region remains strong. At Aeon, we act boldly to create and preserve quality, affordable homes for those who need them most. We develop and manage affordable homes that serve more than 16,000 people in the Twin Cities each year. For more information, visit aeon.org or follow us on Twitter, Facebook, and LinkedIn.

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Michael Jacobs is a senior vice president and head of the acquisitions group overseeing the acquisition of low-income housing tax credit properties throughout the country. Mike's acute sense of investment viability and long-term business perspective, along with his talent for collaboration helps maintain NEF's competitive edge over other syndicators.

Mike has more than 25 years of experience in the affordable housing industry most recently serving as vice president for The Alliant Company for a brief time. Prior to that he was the Midwest region vice president of acquisitions for NEF where worked for more than 11 years before returning in mid-2012. He was director of property and asset management at Heartland Housing in Chicago from 1994-1999 and before that acted as policy liaison for the Ann Arbor Historic District Commission in Michigan.

A graduate of Eastern Michigan University with a bachelor's of science, Mike also holds a masters in urban planning from the University of Michigan.

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Jaya Johnson is the VP and Controller at Mercy Housing, a leading affordable non-profit organization. Jaya has been with Mercy Housing for five years and during that time has worked with her team and the auditors to build and refine a successful audit process. Prior to Mercy Housing, Jaya worked at EY in their assurance practice and then later worked at a public company overseeing all investor and SEC reporting. Jaya lives in Denver, CO which is where Mercy Housing is headquartered. Mercy's incredible mission and the inherent complexity and challenges within the affordable housing space keep Jaya interested and committed to success for her team.

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Nat Jones considers himself a lover of executive and professional matchmaking and a true talent strategist. A 23-year recruiting veteran of financial and accounting recruitment, Nat seeks to find a more perfect blend of challenge and joy helping clients and candidates during the talent acquisition and hiring process. Nat's resume consists of leadership and production-based roles at two leading middle-market DC-area search firms, internal talent acquisition training from companies like Interstate Hotels & Resorts and Fannie Mae, and founding and operating his own boutique search firm for six years. He is active within the Northern VA/MD/DC Technology Councils, NOVA Chamber of Commerce, The Controller Forum Network, VSCPA, MDCPA, GWSCPA, DCA Live, STEM, American Staffing Association and participates in community service and volunteer programs around the Washington, DC Metropolitan area. Nat is currently a Partner with CORDIA, a top-ranked, middle-market recruiting and staffing firm focused on Finance, Accounting, HR and IT.

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Karen Kent is a partner with CohnReznick. Karen has more than 25 years of experience providing services to a broad range of clients including community development corporations, both for-profit and not-for-profit developers, management companies and social service agencies. Her experience comes in the areas of audit, accounting and business advisory services serving numerous clients in the not-for-profit and affordable housing industries

Karen provides accounting, auditing and management consulting services, including audits conducted in accordance with Government Auditing Standards, OMB Uniform Guidance, Low Income Housing Tax Credit Program, Massachusetts UFR requirements and HUD and state regulatory requirements. Her business advisory expertise includes strategic planning, regulatory compliance, cost allocation plans, accounting system design, and board governance matters.

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Gayle H. Lacroix is a Certified Public Accountant and the Chief Financial Officer of Roxbury Tenants of Harvard, an 1100 unit affordable housing campus located in the medical district of Boston.

Prior to joining RTH, Gayle served as Chief Financial Officer of Madison Park Development Corporation, another Boston based affordable housing developer for over 10 years and spent 15 years with Ernst and Young, specializing in the Real Estate sector during her last five years.

Gayle currently serves as a member of the Strength Matters CFO working group. As a member of the group, Gayle has participated in the development of numerous financial white papers documenting financial industry practices. She has developed webinars with the content of those papers and has delivered them to a national audience. She currently participates as a developer and presenter of a two-day boot camp on the life of a real estate development project using Low Income Housing Tax Credits. She is developing individual courses from the topics presented in the boot camp that offer more in-depth study for the StrengthMatters initiative.

Gayle has taught courses on financial statement analysis and best practices in financial reporting on behalf of Mass Housing Partners, NeighborWorks America and Housing Partnership Network and the Massachusetts Home Funders Consortium. Gayle earned her B.S. in Accountancy from Boston College graduating Cum Laude.

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Michael Lear is Senior Vice President – Head of Acquisitions. Mr. Lear manages all activities of CDT’s Equity Investment Group. Mr. Lear has been with CDT since 2011 with experience in both the Asset Management and Equity departments. He has spent his entire career in the field of affordable housing policy, development, and finance. Prior to joining CDT, Mr. Lear served as Deputy Director of Housing Policy Research at the New York City Department of Housing Preservation and Development. Mr. Lear holds a Master’s Degree in Urban Planning from NYU Wagner and a Bachelor of Science and Engineering in Materials Science Engineering from the University of Michigan. He has previously taught Real Estate Finance at NYU Wagner.

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Dina Levy is currently Senior Vice President for homeownership and community development at New York State Housing and Community Renewal (HCR).

In this role she oversees the state's efforts to increase affordable homeownership for low and moderate income families, and a multimillion dollar suite of state and federal subsidy programs dedicated to rebuilding and revitalizing neighborhoods across the State of New York.

Prior to this role, Dina served for five years under New York State Attorney General Eric Schneiderman as the Director of Community Impact and Innovation. She negotiated bank settlements resulting from the foreclosure crisis to win consumer relief protections and designed restitution programs to aid families and communities impacted by the crisis.

From 2002-2012, Dina served as the Director of Organizing and Policy at the Urban Homesteading Assistance Board, a city-wide nonprofit. Under her leadership, UHAB expanded its policy work and became a leader in the fight to preserve city, state and federally subsidized housing. She also led multifaceted campaigns aimed at identifying creative solutions for preserving and stabilizing affordable rental housing placed at risk as a result of speculation and overleveraging. Prior to coming to UHAB, Dina directed a comprehensive community revitalization effort in Newark, New Jersey.

From 1998 to 2001, Dina was the founding director of a microfinance program affiliated with Grameen Bank, one of only two domestic programs operating in the United States. She began her career as tenant organizer in Dallas, Texas, working for the preservation of federally subsidized housing. In March 2011, Dina was selected by *Crains New York Business* for its annual “40 Under 40” award, an honor bestowed for making substantial contributions in a chosen field.

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Linda Mandolini has served as President of Eden Housing since 2001. In her role at Eden, Linda oversees affordable housing production, resident support services, and property management components of the organization, and a staff of more than 400 employees. She is guided in her work by Eden's active volunteer board of directors.

Under her leadership, Eden Housing has become one of the most productive and successful nonprofit affordable housing developers and owners in California and is nationally recognized for its work. To date, Eden has developed or acquired more than 11,000 affordable rental apartments in communities throughout California, completed three portfolio mergers and acquisitions, and has launched a number of initiatives to increase affordable housing preservation and to promote sustainable practices.

Linda has received a number of awards, including being inducted into the Alameda County Women's Hall of Fame in 2017, and being named to the San Francisco Business Times' Forever Influential Honor Roll in 2016.

Linda is a leader in housing policy on the local, state and national level. She was one of the affordable housing leaders who worked tirelessly for the passage of California Housing bonds that collectively generated \$10 billion for housing.

Prior to relocating to California in 1996, Linda held various community development positions in Boston. Linda received her AB degree from Wheaton College in Massachusetts and earned an MBA at Boston University.

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Sheila F. Maith, JD, PCC is principal at Maith Consulting (www.maithconsulting.com), bringing clients over 25 years of experience developing strategy, executing programs and leading teams to maximum impact. She brings to consulting her experiences as an executive, a funder, an advisor and board member. Consulting engagements include designing and leading workshops, facilitating visioning and planning processes, executive coaching and conducting project evaluations. Prior to launching her consulting practice Sheila served in key roles at LISC, Enterprise Community Partners, the Federal Reserve Board of Governors, Senator Edward M. Kennedy's Labor Committee staff and the Fannie Mae Foundation. Sheila earned a joint degree in law and public policy from Harvard Law School and the Harvard Kennedy School of Government. She has an AB degree in public policy studies *magna cum laude* from Duke University, where she was an Angier B. Duke Scholar. She holds a certificate in Leadership Coaching from Georgetown University. She is Board Chair for St. Andrew's Episcopal School where she has been a trustee and member of the executive committee for the past six years. She is also a member of the Advisory Committee for Montgomery Housing Partnership and a board member of Our Maryland, Inc.

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Debbie McClanahan is an Account Executive on the Executive Risk Services team at IMA, Inc. She has spent her 25 year career in insurance focused primarily on Professional Liability, Executive Liability and Cyber Insurance risks.

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Tracy McMillan is Chief Executive Officer & Managing Partner of BroadView Talent Partners. Tracy has over 25 years of experience providing executive search, retention solutions and leadership advisory services to clients. He has developed a strong focus within the affordable housing, non-profit, and middle-market sectors, and established a track record of well-placed, long-tenured C-Suite executives.

Prior to starting BroadView Talent Partners (formerly HCGA Consulting Partners) in 2015, Tracy served as the VP of Global Talent Acquisition for the NBA. Previously, he spent five years as a Managing Director at The Diversified Search Group, a Top 10 global executive search firm. Past experience also includes founding, leading, and managing The McMillan Group, a Philadelphia area-based retained executive search firm that served clients of distinction across all functional areas and industries. Tracy began his executive search career with Carrington & Carrington, Ltd. in Chicago and later joined LaMonte Owens, Inc. where he served as Senior Vice President.

Tracy's passion lies in delivering a positive experience for both client and candidate, treating each with professionalism and respect. His ability to truly listen allows him to deliver solutions tailored to their unique needs. As a result, his clients achieve long-term business success as well as an enhanced workplace culture driven by Diversity, Equity and Inclusion. Tracy regularly leads and advises boards and on various topics, including executive search, leadership assessment, succession planning, talent management, executive compensation and retention strategies. A dynamic keynote speaker and presenter, he frequently speaks on these topics at conferences and organizations nationwide.

A life member of Kappa Alpha Psi Fraternity, Inc., Tracy currently sits on the Board of Directors for the National Conference for Community and Justice (NCCJ), and is an active member of the Rotary Club of Fairfield and Jefferson Scholars Foundation National Selection Committee. He received his BS in Commerce from the University of Virginia McIntire School of Commerce. Tracy resides in Connecticut with his wife Sann; they are the proud, "empty nester" parents of three grown daughters, Ariana, Morgan and CJ.

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Trisha Miller is the Chief Innovation and Development Officer at Elevate, a nonprofit organization that designs and implements programs to reduce costs, protect people and the environment, and ensure the benefits of clean and efficient energy use reach those who need them most. In this role, she is leading Elevate's national U.S. climate policy programs and partnerships. She formerly served as a Senior Director at Breakthrough Energy – a network of entities and initiatives linked by a common commitment to reach net zero emissions by 2050. Trisha developed a comprehensive climate policy framework for Breakthrough Energy, where she led industrial decarbonization, clean energy standards, public procurement, and transmission policy.

Trisha is an expert in climate and energy solutions, clean manufacturing, and sustainable housing. Prior to joining Gates Ventures and Breakthrough Energy, she was the Chief Sustainability Officer for Wishrock (a national affordable housing developer). Before that, Trisha served as a Presidential Appointee and Senior Advisor at the U.S. Department of Housing and Urban Development, where she worked to advance President Obama's Climate Action Plan. At HUD, she oversaw the expansion of the Better Buildings Challenge to the multifamily sector and led a federal initiative to triple the amount of renewable energy reaching low-income communities. This built on her former role managing the National Green Communities Program at Enterprise Community Partners, where she led a multimillion-dollar grant program and helped in the development of 20,000 units of green affordable housing. Trisha has testified before the U.S. Senate Banking Committee and delivered keynote addresses and lectures on green housing. Before joining Enterprise, she directed the Lawyers' Committee for Civil Rights' Community Development Initiative. As a Skadden Fellow, Trisha launched an innovative project to bring legal resources to non-profit organizations and thousands of individuals across the southern United States. Trisha holds a J.D. from Stanford Law School and a Master of City Planning from the Massachusetts Institute of Technology. She also has a B.A., magna cum laude, in Environmental Policy from the University of Michigan.

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Nick Mitchell-Bennett is the Executive Director of the *cdcb | come dream. come build.* and the Managing Partner of the Rio Grande Valley Multibank. During his tenure with cdcB & RGVMB he has led the team, in the development and preservation of over 3,500 affordable homes, raise over \$150 million in public and private grant funds and deployed over \$300 million in private lending capital and equity. Under Nick's leadership cdcB has developed the RAPIDO Disaster Reconstruction model, the MiCAsiTA manufactured housing/lending product and Nick led the effort to be the first CDFI to join the Federal Home Loan Bank of Dallas. In 2011 Community Loan Center was developed, as a small dollar alternative to payday lending product. To date the CLC has franchised into 19 markets around the nation and originated over \$82 million and conducted over 80,000 transactions.

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Jeffrey Moline is Vice President – Controller at Eden Housing. Jeff oversees all the activities of Eden's corporate, development, and property management accounting departments including budgeting, monthly financial statements, annual audit, tax returns, development cost accounting, accounts payable, and treasury functions. He oversees more than 30 staff members who support Eden's accounting and finance functions and is a member of Eden's Extended Leadership Team (ELT).

Jeff joined Eden in July of 2021, after most recently serving as Chief Financial Officer/Chief Operating Officer at Finn Capital in San Mateo, where he directed Accounting, Human Resources, Information Technology, and Asset Management encompassing Controllershship, Property Management, and Family Office. Previously, he served as Chief Financial Officer at Burbank Housing in Santa Rosa, and Controller at East Bay Asian Local Development Corporation in Oakland.

Jeff brings to Eden more than 12 years of robust experience in finance, accounting, and affordable housing financial management. In his role at Eden Housing, he provides meaningful and accurate financial information for all Eden entities to help guide internal and external decision-making. He also works across departments to provide leadership and support to ensure organizational goals are effectively planned and implemented.

Jeff earned his Bachelor of Science degree in Business Administration at the University of South Dakota and is also a Certified Public Accountant and Certified Valuation Analyst

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Dana Moore is part time Chief Financial Officer for NeighborWorks Capital. Dana has over 25 years experience in single and multifamily finance and asset management. She oversees financial and investor reporting, financial projections, and capital raising. She is also principal of Compass Advisors, a woman owned federal government contractor, that includes financing strategies and counterparty risk assessment. Recent clients include CDFIs, nonprofit affordable housing organizations, foundations and intermediaries. Previously she was Senior Vice President and Chief Credit Officer at Fannie Mae with oversight of its \$138 billion multifamily debt and LIHTC portfolio. Earlier in her career she held Credit Officer positions at Bank of America and its predecessor Nations Bank for its multifamily and single-family lending programs. She has an undergraduate degree in Economics from Dickinson College, a Certificate of Accounting from University of Baltimore and a Masters Degree in Real Estate from Johns Hopkins University.

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Griffin Moore is Chief Financial Officer at Peoples' Self-Help Housing. Griffin has been part of the accounting and finance department for People's Self-Help Housing Corporation for over 8 years. He was hired in 2013 as the Assistant Controller before moving to the Controller and eventually to CFO in 2019. Prior to moving into Affordable Housing, Griffin spent 8 years in the Hospitality Industry as a Controller and Financial Analyst. Griffin attended the University of Missouri – Columbia where he received his BA in Banking and Finance.

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Ryan Moya serves as National Housing Trust's Managing Director of Sustainability, where he leads NHT's sustainability program efforts that build upon a successful solar energy portfolio totaling over 13MW of built capacity across the country.

Prior to joining NHT, Ryan was the Senior Energy & Sustainability Program Manager on CBRE's Microsoft account, where he deployed global sustainability programs across Microsoft's portfolio of over 900 facilities. Ryan was also among the core team at the NYC Mayor's Office of Sustainability who engaged citywide agencies and mobilized support for NYC's landmark buildings energy performance mandate legislation. At Simon Property Group, Ryan supported three Simon properties become the first in the state of Texas to secure \$3M in PACE financing for deep energy retrofits.

Ryan received his Bachelor of Arts from UCLA, and attended the University of Michigan for his graduate studies, receiving a MS/MBA dual degree with a focus on decarbonizing the built environment.

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Patrick Murcia is a Director of Customer Engagement on the Affordable Housing team in the Multifamily division of Fannie Mae. In that role, he leads a team managing relationships and production with 14 Affordable Lenders and a select number of Affordable Multifamily Priority Borrowers. Previously, Patrick spent ten years at Enterprise Community Loan Fund as Chief Credit Officer and Director of Lending in both San Francisco and Washington, DC. During that time, he also co-owned and -directed Fusebox, a progressive contemporary art gallery in Washington, DC. Patrick holds a BA in Latin American Studies from the College of William and Mary, where he played Division 1 soccer; and an MBA from American University.

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Roger D. Nadrchal is the founding Chief Executive Officer of NeighborWorks Northeast Nebraska based in Norfolk, Nebraska. NeighborWorks Northeast Nebraska originated in 1994 and currently serves seven counties providing Purchase/ Rehabilitation/ Resell, New Construction, Community Revitalization and Homebuyer Education programs. NeighborWorks Northeast Nebraska has been a chartered member of NeighborWorks America since 2005. Under Roger's direction, NeighborWorks Northeast Nebraska has developed 939 single-family homes valuing in excess of 82 million dollars in northeast Nebraska.

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Harold Nassau is NeighborWorks® America's Senior Director of Asset Management Programs. For the past twenty-one years, Harold has overseen asset management training and technical assistance for one hundred thirty-five local NeighborWorks organizations that develop multifamily housing. He supervises and reviews the performance data collection for the 145,000 multifamily units owned by NeighborWorks® America members. In 2005, Harold designed and launched Neighborhood Risk Management Corp. As NeighborWorks® America's representative, Harold is President of the Consortium of Housing and Asset Management (CHAM®) and heads the Curriculum Development Committee and, of course, holds the CHAM® designation as a professional asset manager of affordable housing.

During the five years prior to joining NeighborWorks® America, Harold was the Asset Manager for a Boston based regional nonprofit that developed 2000 units of affordable housing in partnership with 12 different CDCs. In this capacity he also developed a loan program for 5-20 unit buildings and an insurance program for affordable housing.

Before entering the world of non-profits and intermediaries, Harold had fifteen years' experience in the for-profit world as a property manager, Director of Property Management and as the owner of a management company. Portfolios included rental housing, condominiums, co-ops and commercial real estate. Additionally, he has developed rental housing. Harold currently serves on Board committees for asset management of two Boston CDCs.

"Housing Asset Management and the Challenges of the Pandemic and Social Justice Movement" was published in Spring issue of ULI magazine 2021. "Asset Management and the Survival of Non Profit Owners" was published in Affordable Housing Finance in May, 2015.

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Kelly Perlman, is an audit partner at Plante Moran. Kelly provides a variety of accounting and auditing services to clients in the housing and community development, real estate, and construction industries. As the leader of the housing and community development group for Ohio, Kelly specializes in HUD financing and low-income housing tax credits and frequently works with owners, developers, and management companies. Most of Kelly's work is on large multi-entity engagements where I advise my clients on operational efficiency and improving internal controls.

Because of Kelly's technical real estate experience, she is a member of the firm's professional standards team, which provides staff and clients with guidance and information on new and proposed financial statement reporting standards.

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Jay Perlmutter, Director of Single Family Development, joined Atlanta Neighborhood Development Partnership (ANDP) in March 2016 and is responsible for the management and oversight of ANDP's single-family development efforts. He is responsible for managing several government contracts and non-government partnership to assist ANDP in achieving its mission of promoting and creating mixed income communities. He manages and oversees all day to day activities performed under the program from site selection to homebuyer disposition. Jay has over 18 years of experience in real estate project management with experience in single family development, real estate market analysis and program design and implementation. Jay has a Bachelor's degree from Emory University and a Master's degree in City and Regional Planning from Georgia Institute of Technology.

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Cherita Perry is the Vice President of Insurance and Risk Management at National Equity Fund, Inc. Perry's 20 years of experience as an insurance broker and corporate risk manager spans several industries - real estate (affordable housing), municipalities including housing authorities, construction, architect & engineers, and transportation. Her skills in insurance and risk management, insurance procurement, risk identification and assessment, coverage analysis, due diligence, and contract review make her well-suited for managing operations of the insurance risk management department at NEF. She Leads NEF's strategic efforts to identify, evaluate, and analyze risk inherent to company operations; then formulates, implements, and administers strategies to manage those risks efficiently and cost-effectively. Perry also performs insurance due diligence on all new LIHTC and Preservation closing transactions and oversees insurance compliance on over 1300 partnerships in NEF's portfolio.

Perry first joined NEF in 2014 as an Insurance Operations Manager. She was promoted in 2018 to Director of Insurance and was promoted again in 2021 to her current role of Vice President of Insurance and Risk Management. Perry has a bachelor's degree in Organizational Leadership from Roosevelt University. She holds an Illinois Property & Casualty Insurance Broker License, a Construction Risk Insurance Specialist (CRIS) designation, and is a member of the Risk and Insurance Management Society, Inc. (RIMS).

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Tracy Pride is Director of Real Estate Practice / SVP at IMA Financial Group, Inc. Tracy joined IMA in October of 2000 and is currently a Director in IMA's Real Estate Practice. She is responsible for marketing, placement, program structure and strategic direction for her clients. Along with the being the strategic lead for the IMA Account Management Team, Tracy works closely with IMA's Risk Control and Claims teams to develop and implement services and products specific to the Real Estate industry and that bring meaningful risk management solutions to her clients. For the past 14 years, she has been Director and strategic lead for all broker services for the Housing Partnership Insurance Exchange Captive Insurance program that provides Property, General Liability and Workers Compensation coverage for 25 developer/owners across the country.

Tracy started her insurance career in 1985 as an underwriter with the St. Paul Companies. The majority of her 14 years on the insurance carrier side was with Crum & Forster Insurance as their Umbrella & Casualty Product Line Manager and then the Marketing Manager for the Denver Region, which included the Rocky Mountain West and Pacific Northwest Territories.

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Andrea R. Ponsor is President and CEO at Stewards of Affordable Housing for the Future (SAHF). As President and CEO, Andrea works to identify, develop and advocate for key strategic issues of concern to SAHF and its members, creates a level playing field for effective, mission oriented nonprofit businesses and grows SAHF's members toolkit for creating sustainable affordable rental homes that foster equity, opportunity, and wellness for residents.

Andrea has 18 years of experience in affordable housing and joined SAHF as Executive Vice President in 2016. Prior to joining SAHF, Andrea served as the Federal Policy Director for Local Initiatives Support Corporation (LISC) where she led housing policy efforts. Previously she was a principal at Hessel, Aluise and Neun, P.C., a boutique law firm with a national affordable housing practice, where she represented lenders, developers and management agents in affordable housing transactions and policy matters.

Andrea began her career as an attorney with the U.S. Department of Housing and Urban Development in Atlanta, GA where she focused on multifamily mortgage closings, property disposition, program enforcement and fair housing.

Andrea holds a Juris Doctor degree from the University Of Florida College Of Law and a Bachelor's degree in Economics from Tulane University.

In addition to her role at SAHF, she serves on the board of SAHF's affiliate, the National Affordable Housing Trust, a low income housing tax credit syndicator, and serves on the board of N Street Village, the largest provider of shelter and services for homeless women in Washington, D.C.

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Juan H. Powell serves as the Regional Vice President of Real Estate Development for The Community Builders (TCB). Located in Washington, DC, he is in the Mid-Atlantic region and has been a part of TCB since 2016. He also serves as the Co-Chair of the TCB DEI Task force. Powell leads large scale and transformative development activities for the states of Pennsylvania, Virginia, and North Carolina. Previously, Powell was a principal and COO of The Neighborhood Development Company a privately held Washington, D.C. based developer. Powell was also vice president and senior project manager of CarrAmerica Development, Inc., which was also headquartered in Washington, DC. Powell holds an MBA from the University of Maryland, College Park and a Bachelor of Science degree in Civil Engineering from Howard University. He also serves on the board of directors for several non-profit organizations.

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David Rawn is the Corporate Controller for Columbus Housing Partnership, Inc. dba Homeport. His responsibilities include managing: (1) financial reporting, (2) the financial operating strategy with the Program and the Resource Development teams, and (3) the organizational cashflow. Before joining the staff of Homeport in 2009, David was a financial and conversion project consultant for five years. Previously, David worked in the manufacturing, telecommunications and mortgage banking industries. His for-profit experience was in various financial and accounting roles. David holds a finance/economics degree from Ohio University and completed the Certification for Affordable Housing through NeighborWorks America.

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Arif Rizvi is Senior Vice President and Chief Financial Officer of Community Housing Capital. Arif is responsible for the development and implementation of financial risk management systems and controls, treasury management, credit quality oversight and general operations and administration management. Prior to Community Housing Capital, Arif served as Chief Financial Officer and Chief Operating Officer for Enclude (formerly ShoreBank International). Before joining ShoreBank, Arif worked for ABN AMRO as Vice President, across three continents. At ABN AMRO he implemented Sarbanes Oxley globally and set up a shared services company for centralized operations. Arif has a professional background in Finance and Bachelors in Commerce.

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Jacqueline D. Robinson currently serves as Interim President and Chief Financial Officer of New Jersey Community Capital. NJCC is the largest New Jersey based CDFI and a developer of affordable housing and mixed use properties in both New Jersey and Florida. Jacki joined NJCC as CFO in August 2012 and is responsible for the financial stewardship of the organization and providing key strategic guidance. Since July of this year, she has served as interim President and CEO while the Board of Directors completed its search and installation of the successor to its former long term President and CEO.

Jacki has nearly 4 decades of experience in public accounting, corporate financial management and nonprofit financial leadership. She started her career in the Audit Department of Ernst & Young, where she serviced several Fortune 500 companies. After completing all requirements for CPA designation and desiring to be a permanent part of one organization, she joined AT+T and eventually assumed responsibility for Business Services Division Financial Reporting.

Phase two of her career began after 10 years as a full time mother and is where Jacki found her passion for financial leadership in mission driven organizations. She first strengthened her knowledge about issues facing urban communities in New Jersey by serving as Director of Finance for the Gateway YMCA. While there, her financial oversight included structuring a LIHTC transaction to provide improved living conditions to the Y's residents.

Immediately before joining NJCC, she served as CFO and Portfolio Manager at E+Co, a "triple bottom line" nonprofit organization located in Bloomfield, New Jersey that provided investment capital and business development services to clean and renewable energy entrepreneurs in developing countries in Africa, Asia and South America.

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Ryan Robinson joined Cinnaire in 2011 as part of the Asset Management team. In early 2020, Ryan was promoted to Executive Vice President of Operations & Corporate Risk Management. In this role, Ryan guides Cinnaire in the development of a clear focus on execution and accountability, drive organizational efficiency, proactively manages our risk profile, and continues to oversee Asset Management through a team of Vice Presidents. During his time at Cinnaire, Ryan has worked as an Asset Manager, spent time as the Vice President of Fund Management, oversaw the Asset Management department as Vice President of Asset Management, and prior to his current role took on additional responsibility managing Cinnaire's Enterprise Risk Management system as Senior Vice President as Asset Management and Risk Management. Prior to joining Cinnaire, Ryan worked as the controller of a Lansing-based mutual insurance company, MCIM. He began his professional career at Plante Moran PLLC as an auditor, specializing in real estate and affordable housing. Ryan volunteers as the board president for the Lansing Housing Commission and is actively involved in Big Brothers Big Sisters, the Children's Trust Fund, Ele's Place, Haven House, Mother Teresa House, Boys and Girls Club, and Holy Cross Services. Ryan earned his B.A. and his M.S. from Michigan State University

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Clare Rosenberger is the Director of Real Estate Programs at NeighborWorks America. Her current responsibilities include leading Resident Services programs, managing the Real Estate Advisory Committee, directing the operations of the National Real Estate Programs team, and leading other special projects, including exploring support opportunities for affordable for-sale developers. Through partnerships and technical assistance, she also serves as the subject matter expert on environmental sustainability strategies for the NeighborWorks network. Prior to joining NeighborWorks, Clare focused on the engaging the residential, and specifically affordable housing, market in the LEED for Homes program for six years at the U.S. Green Building Council, as the Manger of Residential Market Development. Clare holds a Bachelor of Arts in Political Science and Gender Studies from the University of Richmond.

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Glenn Schatz is Chief Revenue Officer at BlocPower, a smart buildings platform that markets, engineers, and finances energy efficiency, renewable energy, IoT, and other technologies to buildings and communities in underserved market segments. BlocPower partners with governments, utilities, building owners, philanthropies, and community members to generate energy bill savings and reduced carbon emissions, and generates financial returns and improved public health.

Prior to joining BlocPower, Glenn held various senior-level positions at Link Labs across operations, strategy, sales, and business development. During his tenure, he was responsible for building the company's initial go-to-market plan and sales strategy, building up key channel and distributor relationships, and forging lasting relationships with mobile network operators around the globe.

Before Link Labs, Glenn worked at the U.S. Department of Energy, where he started and led Agency initiatives to empower small commercial buildings to cut energy use by leveraging technology and best practices from industry leaders and national laboratories. Earlier, he co-founded Energy Conversion Research (ECoRE) Ventures and was as an adjunct professor at the U.S. Naval Academy. Glenn started his career as an officer in the Navy, where he worked as an engineer-qualified nuclear submarine officer on a guided missile submarine, where he served as Quality Assurance Officer, in addition to his core duties managing nuclear and non-nuclear mechanics.

Glenn received his master's degree in national security policy from Georgetown University and his bachelor's degree from The United States Naval Academy. Glenn resides in Baltimore with his spouse and two young children.

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Tom Schneider, Principal at Dauby O'Connor & Zaleski, LLC, is a Certified Public Accountant in the States of Texas and Indiana and has been with the firm since 2017. Tom has over 13 years providing audit and tax consulting services to clients in the affordable housing industry. He has extensive experience providing accounting services for tax-exempt bond transactions, investment funds, multi-family housing partnerships utilizing LIHTCs, and the various sources of government financing and agency requirements associated with these transactions.

In addition to providing audit and tax services to clients, Tom also provides a number of advisory and consulting services to his clients to enhance their returns, maximize their benefits, and grow their business. Tom stays current in the real estate industry by continually attending professional education classes, and is also a creator and presenter for DOZ's external educational program.

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Valorie Schwarzmann is the Chief Financial Officer and Senior VP of Program Operations for Columbus Housing Partnership, Inc. dba Homeport. Her responsibilities include oversight of (1) financial reporting, planning, and strategizing for Homeport and its related affiliates; (2) grants management; (3) operations of Resident Services and Housing Advisory Services; and (4) asset management of Homeport's rental portfolio. Before joining the staff of Homeport in 2010, Valorie was on its Board of Directors for three years as Treasurer. Previously, Valorie was a tax advisor at Plante & Moran, LLC with a primary focus on business consulting and tax return filings for not-for-profit organizations and Low-Income Housing Tax Credit entities. Prior positions include tax advisor at GBQ Partners and Ernst & Young with an emphasis on mergers and acquisitions and management of compliance services; trust administrator at Huntington Trust Company; and Treasurer of four Columbus not-for-profit Boards. She holds a law degree from New England School of Law and a Bachelor of Arts in Politics & Government from Ohio Wesleyan University. She is a Certified Public Accountant (CPA.29428 expiring 12/31/2021) and is currently working on completing her Certified Housing Asset Manager (CHAM) designation through NeighborWorks America.

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S. Scott Seamands is a partner at Lindquist, von Husen & Joyce LLP in San Francisco, California. Scott has over 40 years of experience in public accounting. His core focus is audits of not-for-profit organizations and affordable housing entities. His other areas of expertise include real estate development and management, construction contractors, retail, manufacturing and professional services. Scott has performed dozens of peer reviews of other CPA firms nationwide on behalf of the American Institute of CPAs and the California Society of CPAs. He is also an expert witness in the area of construction accounting. Most recently Scott served as Audit Committee Chair for the California Society of CPAs, an association representing 45,000 CPAs, for the past six years.

Scott is recognized for his leadership in various professional associations and frequently speaks and trains CFOs and accounting staff at affordable housing industry association events and webinars. He served as the firm's Management Committee Chair from 1994 through 2014 and as the 2012 President of the San Francisco Chapter of CalCPA. Among his clients, he is known for walking his clients through technical issues as well as being diplomatic and easy to work with.

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Susan Semba is Executive Vice President for Idaho Housing and Finance Association. Susan oversees the single-family programs including mortgage production, secondary marketing, loan servicing and housing counseling. She has extensive experience with Idaho Housing where she has worked for 37 years and 45 years in the mortgage industry. Susan earned a bachelor's degree in finance from Idaho State University. She is a past president of the Idaho Mortgage Lenders Association, a past national president of the National Association of Professional Mortgage Women, and a former member of the Fannie Mae Western Region Customer Advisory Board and the Idaho Department of Finance Mortgage Advisory Board.

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Vihar Sheth is the director of business development for affordable housing investments at USBCDC, managing a team of six professionals responsible for the origination of LIHTC projects. Vihar joined USBCDC in 2003 and spent his first four years as a project manager underwriting and closing affordable housing transactions. In 2008, he became a business development officer and was responsible for the origination of LIHTC investments in a seven-state region, primarily in the upper Midwest. In 2013, Vihar became the director of business development. Prior to joining USBCDC, Vihar worked in the financial services industry and for an urban redevelopment nonprofit. He holds an MBA from Washington University in St. Louis and a BS in industrial engineering and management sciences from Northwestern University. He is a board member of the Tower Grove Neighborhoods Community Development Corporation and an active member of the low-income housing tax credit community.

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Daniel Slavin is Senior Director, Real Estate Development at Homewise. Daniel joined Homewise in 2017. Daniel has 20 years' experience with a background in accounting, investments, housing and the health care sector. He currently leads the real estate development strategy to develop new and rehabilitated homes in communities that meet the needs of the next generation of homebuyer; including affordability, quality, energy and water efficiency, live/work, and access to transportation, and mixed uses. Daniel earned a B.S.B.A. in Finance from John Carroll University.

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Celia Smoot has nearly 20 years of experience in the affordable housing with an expertise focus in finance and regulatory compliance. She is currently a Vice President at National Affordable Housing Trust focused on various duties including providing technical support to affordable housing developers and managing Y15 dispositions. Previously, she served as Director of LISC Housing and managed a national team setting housing strategy and policy as well as structuring, raising capital and managing housing funds. An attorney, she has a strong background in affordable housing and community development real estate finance. She provides technical assistance to nonprofit entities managing and operating subsidized affordable multifamily housing. Ms. Smoot has a real estate financing background, specializing in affordable housing and community development projects. Prior to joining LISC, she was an attorney with HUD, with Hessel, Aluse, and Neun, P.C., a private national law firm with an affordable housing focus, and with Kutak Rock, LLP, in their tax credit practice group. She received a J.D. from George Washington University and a B.A. from the University of North Carolina at Charlotte.

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Sean Spear is the President & CEO of Community HousingWorks. Sean has served as a top local and state government leader in successive community development roles in the cities of New York, San Francisco, Los Angeles, and in Sacramento for the State of California.

Prior to joining Community HousingWorks in 2020, Sean was the Assistant General Manager at the Los Angeles Housing + Community Investment Department where he was responsible for leading its housing production efforts and directing the operations of its Housing Development Bureau. The Bureau facilitates the financing of housing development projects with its business and community partners, leveraging its resources to the maximum benefit of the City's residents and neighborhoods.

Sean was formerly the Managing Director with Hunt Mortgage Group where he consulted on the acquisition, development, financing and execution of affordable housing development transactions, and originated new debt and equity executions. He also most notably served as the Executive Director of the California Debt Allocation Committee (CDLAC) from 2009-2015, administering the \$3.8 Billion private activity bond program for California. Sean brings additional private sector experience from his time with Fannie Mae; then providing housing development and public financing resources across the Western United States. Throughout his career he has developed both new project financing structures (especially for affordable housing preservation), as well as designed and implemented billion dollar governmental programs with the goal of building better communities for those in greatest need. Sean holds both graduate and undergraduate degrees from Cornell University, and is a member of the invitation-only Lambda Alpha International Society for Land Economics.

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Noelle St.Clair is VP, Impact Investing and Strategic Initiatives Manager at Woodforest National Bank. In this role, St.Clair has spearheaded the Bank's Opportunity Zone investment strategy across its 17 state footprint in line with Community Reinvestment Act objectives. The Woodforest CEI-Boulos Opportunity Fund was recognized as a Forbes OZ 20: Opportunity Zone Catalyst and Woodforest was the only bank on the inaugural list. Noelle has also expanded the Bank's impact investing work by identifying and executing over \$60 Million in innovative, high impact investments across asset classes.

Prior to joining Woodforest, St.Clair served as Advisor and Outreach Manager at the Federal Reserve Bank of Philadelphia, where she published research and hosted national events on community development finance and impact investing trends. St.Clair was formerly a licensed securities agent at Calvert Foundation, an impact investing pioneer whose Community Investment Note channels capital to organizations and social enterprises conducting community development globally. St.Clair is an advisor to Blueprint Local and Community Lenders PA. St.Clair is a graduate of Leadership Philadelphia and a founding board member of Net Impact Philadelphia Professional Chapter. She is also co-founder of The WOW Center, a nonprofit focused on empowering women. She has an MBA from the LeBow College of Business at Drexel University and BAs in Economics and Philosophy from the Schreyer Honors College at Penn State University.

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David H. Steinwedell is a 35 year veteran of the commercial real estate industry and has worked in a variety of disciplines including public and private investment management, acquisitions, debt, capital markets, investment banking and asset management. David is CEO of Affordable Central Texas the sponsor and investment manager of the \$1130 million, Austin Housing Conservancy Fund in Austin, TX. Over his career, David has completed over \$15 billion in transactions across all property types and as part of private equity funds, REITs and other investment vehicles. A graduate of Hamilton College, David currently serves on the Austin Economic Development Corporation board and has served on the boards of National Association of Real Estate Investment Managers (NAREIM), ULI Austin and Atlanta, The Trust for Public Land and the Tritt Foundation.

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Len Tatem, the Principal of Tatem Consulting LLC, is a real estate finance and asset management consultant for organizations nationwide. He has spent more than 30 years in the field of real estate and investments. His current focus is "NEXT GENERATION COACHING" which helps develop the affordable housing leaders of tomorrow. He emphasizes the best practices of business and portfolio sustainability analysis, property and portfolio repositioning, investor exits and maximizing performance through green and sustainable design, capital planning, innovative marketing, rehabilitation and debt restructuring. Prior to being a consultant, Len was the Director of Finance for Harvard University's Real Estate Corporation overseeing a non-academic portfolio valued at over \$2 billion including market rate, rent controlled and subsidized housing, hotels, warehouse, retail space and office buildings. In addition to having a Master's Degree concentrating in Administration, Planning and Social Policy from Harvard University, Len has a Bachelor's Degree concentrating in Finance from the University of Rhode Island. Tatem Consulting is a member of the USGBC. Len is also faculty for NeighborWorks® America Training Institutes and National Real Estate clinics.

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Bob Taylor is an Executive Director at Morgan Stanley and is part of its Community Development Finance unit. He is an experienced commercial and community development banker with 37 years' experience lending to and investing in affordable housing projects, community facilities, healthcare facilities, small and middle market businesses, as well as technology companies. Prior to joining Morgan Stanley, he spent 25 years at Wells Fargo in similar roles. He started his career with Bank of America in San Francisco as a commercial banking lending officer. His work includes lending to, investing in, and raising capital for non-profit organizations, Community Development Financial Institutions, FQHC's, SBIC's, and for-profit companies.

Taylor is a graduate of the University of San Diego, with a degree in Business Administration. He is very active in his local community and church, and lives with his wife and family in the San Diego, CA area.

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Lauren Westmoreland is Vice President, Energy and Sustainability at Steward of Affordable Housing for the Future. Lauren leads SAHF's environmental initiatives, including the Bringing Sustainability Home (BSH), a cross-cutting energy and health initiative and efforts to support SAHF members in identifying scalable solutions for a low-carbon future that benefits low-income resident and communities and mitigates the impact of climate change. Prior to joining SAHF, Ms. Westmoreland led the Enterprise Green Communities state and local policy initiative and developed and led the Southeast Energy Efficiency Alliance's Built Environment portfolio. Ms. Westmoreland is a Registered Architect in North Carolina. She holds a Bachelor of Science degree in Architecture from the Georgia Institute of Technology and a Master's degree in Architecture from North Carolina State University.

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Stockton Williams was appointed Executive Director of the National Council of State Housing Agencies in March 2018. NCSHA is a nonprofit, nonpartisan organization created by the nation's state Housing Finance Agencies. Operating at the center of the housing system, HFAs have delivered more than \$600 billion in financing to make possible the purchase, development, and rehabilitation of more than 8 million affordable homes for low- and middle-income households. Stockton was previously Executive Director of the Terwilliger Center for Housing at the Urban Land Institute. Before that he was Managing Principal of HR&A Advisors' Washington, D.C. office. He has also served as Senior Advisor in the U.S. Department of Housing and Urban Development and the U.S. Department of Energy and held senior leadership positions at Enterprise Community Partners and Living Cities. He began his career as an affordable housing developer in his hometown of Baltimore, MD.

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