# Telework: But REALLY how do you manage performance challenges virtually?

Peter Zaretskiy, CSP, Safety Services Manager
Lori Sweeney, Senior Human Resource Specialist
Gayle Lacroix, CFO Roxbury Tenants of Harvard

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**STRENGTH**MATTERS®

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# Getting Started

- All participant lines are muted.

- You may use the **Chat** feature to ask questions.

- Please use the **Raise Hand** feature if you would like to speak.

  - The Raise Hand feature is located in the Participant panel.

- Any questions not answered during the presentation will be addressed at the end of the session.

# Continuing Professional Education Requirements for CPAs

- **Polls are Required for CPEs**
  - If you are seeking CPE credits, please submit ALL polls and the conference evaluations.

- We use **Polls** and the **Zoom attendance record** to verify participation throughout the webinar.
  - **Participants must submit ALL polls** and **be logged in no later than 10 minutes after the scheduled session start time to receive a certificate.**

- You may request a certificate of completion via the conference evaluations.
  - Links to the evaluations are emailed to all registrants.

- For more information on CPE credits, contact Lindsay Wells at consult.lwells@gmail.com.

# Returning to the workplace

## Employees who are are afraid to return on-site:

- Can / cannot be accommodated to work from home.
- Evaluating exposure risk based on scope of job duties
- Workplace safety in preparation to return to work
- Communicating safety measures to employees
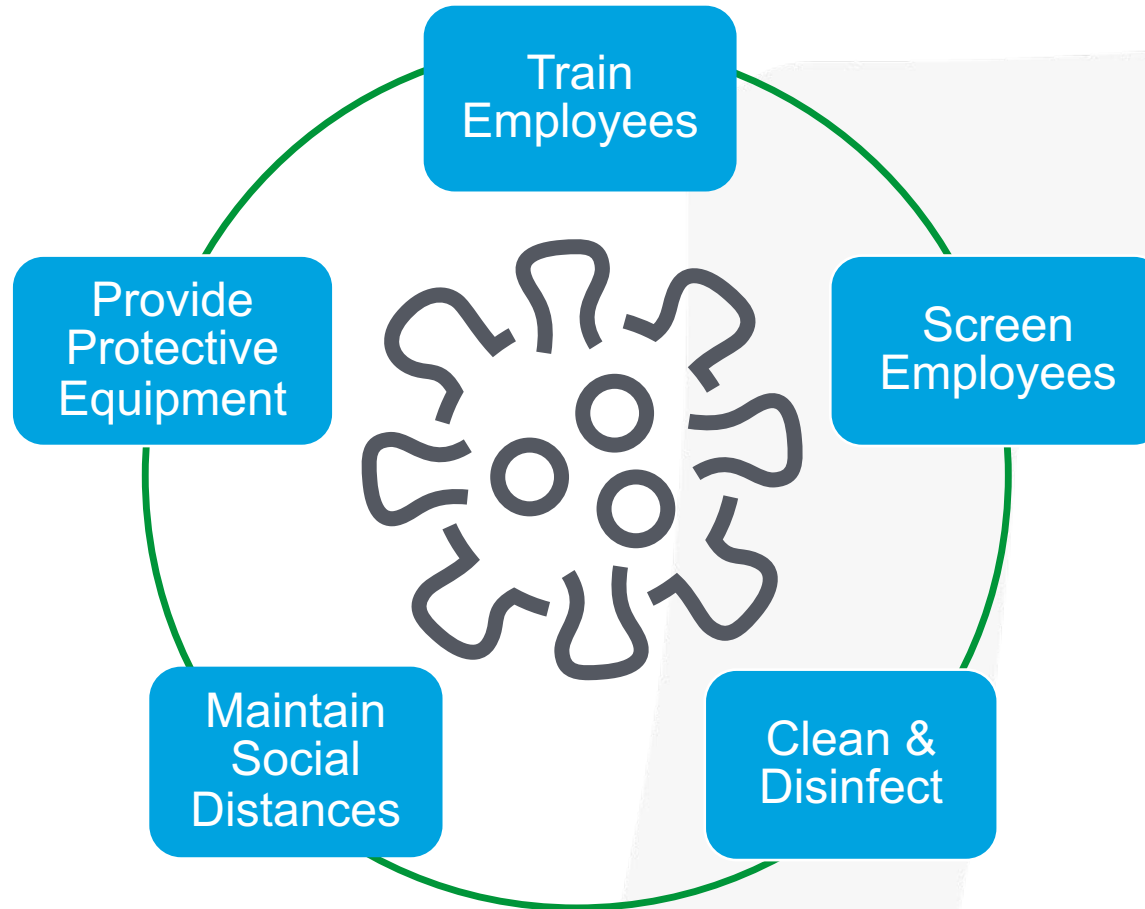- Flexibility / Alternative works option

# Polling Question 1

# Returning to the workplace

# What about workers compensation?

**Does remote work still qualify employees for workers compensation coverage?**

- Reason for workers comp coverage and remote work safety

- Remote work as extension of regular duties

- What can employers do to prepare?

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# Employee claim considerations

**Handling a claim if an employee contracts COVID-19 at workplace:**

- Worker's compensation coverage

- Employer's responsibility

# Polling Question 2

# Holistic approach to workplace safety

## Preventing or reducing spread of COVID-19 in the workplace

- OSHA compliance and recordkeeping / General Duty clause

- What resources are available for employers wishing to avoid these consequences?

- What are my other liabilities as an employer (employee benefits and leave)?

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# Polling Question 3

# Culture – pre and post covid-19

## Re-build / Reinforce your company culture:

- Identify and implement areas that must evolve to meet employees' new needs

- Solicit employee feedback

- Leading your people with empathy

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